



Minutes
Annual General Meeting of the
Brisbane Pride Festival Association
7:00 PM on Tuesday 24 November 2020
Sportsman Hotel, 130 Leichardt Street, Spring Hill

1.0 The Chair advised that quorum had been achieved, and called the meeting to order at 7.05 pm

- 19 members present
- 10 valid proxies received (6 held by the president; 4 held by a general committee member; and 1 held by a member not present)

Meeting Commencement

Acknowledgement of Country was undertaken by the Chair, who then welcomed members and apologies were noted for the Minutes.

Apologies: No apologies were received.

1.1 President's Report: [Rebecca Johnson]

The President gave an overview of the activities for the year, including:

Events held;

58 th Queens Ball	2019
Pride Fair Day	2019
Pride Festival	2019
Queer Formal	2019
59 th Online Queens Ball	2020
Pride Festival	2020
Pride Fair Day	2020

Partnerships and Engagement

- *Financial members and partners of InterPride and attend regular Global Region 20 meetings*
- *Recognised and Valued partnerships with Queensland Council for LGBTI Health, QNews , LGBTIQ+ SB community-controlled support groups and organisations and; state government departments and organisations*
- *Valued and partnership ongoing in the discussions and developments of the Queensland LGBTI+ Pride Hub Centre network meetings*
 - *Care and Support to LGBTIQ+ Sistergirl and Brotherboy people and communities and people of Queensland through donation to the Community Pantry in Far North Queensland*

From the President-

I am honoured to be actively aware of and respectful of; our position as community members to also advocate for the rights, recognition and responsibilities of caring for country, language, community and cultural safety measures throughout all Brisbane Pride liaisons, events and engagement. The past year has been one that through the challenges, changes and successes of Brisbane Pride events, I have experienced firsthand the depth of support and the resilience of the LGBTIQ+ SB community to thrive. Most recently I attended the Art and Music by the Sea Pride event, It was so welcoming to see the broad age groups represented in attendance, to connect and support history creating for Brisbane Pride, the youngest 3 years old and the oldest 85 years old, a clear demonstration of how social events bring a warm sense of safety and connection across our LGBTIQ+ SB communities. Over the past 12 months the Brisbane Pride committee have met fortnightly and sometimes in the peak times of organisational and event requirements, weekly or daily. I acknowledge the Brisbane Pride Committee and the volunteer hours the team put in to bring to life all Pride events. I acknowledge that the committee have prioritised feedback back from the community to improve the voices and experiences of localised people to ensure there is an increased sense of acceptance and safe participation in community events and key dates for Lesbian, Gay, Bisexual, Transgender, Intersex, Queer, Sistergirl and Brotherboy peoples of Queensland. Throughout the impacts of covid19 I have seen a clear demonstration of courage by the Brisbane Pride Committee, they have rolled up their sleeves and made a conscious decision to contribute to our social, cultural, economic and community aspirations including mental health initiative's and wellbeing. Our role as the Brisbane Pride Committee is to walk beside you as a community, to facilitate the building of strong, resilient, positive and beneficial relationships with the Lesbian, Gay, Bisexual, Transgender, Intersex, Queer, Sistergirl and Brotherboy peoples of Queensland and to sustain respectful working relationships and partnerships. There have been transitions, highlights and learnings. We are a great community driven team that volunteer time and energy into providing opportunities to increase social connectedness, safety and visibility for LGBTIQ+ SB people. There has been amazing joy, happiness and relief when we hear how well we have done with our community events, in the feedback from the community. For this I am grateful and extremely proud of. Across events the committee have enabled diversity, inclusion and a dedication to reaching out and connecting more broadly with cross section regions of peoples and communities. For example, last year Brisbane Pride committee attended and supported Sunshine Coast Pride river parade and provided support to Far North Queensland Black Pride Awards. In Brisbane the 58th Queens Ball sold out, the largest numbers history has seen, clearly an indication community welcome and recognise and celebrate community award nominees and finalists that so generously give of their time and commitment to building the voices, opportunities and wellbeing of Queensland LGBTIQ+ people, programs and services. Remarkably last year over 7000 people and 200 stalls attended and participated in Pride Fair Day, a record number to date and an evident confirmation that LGBTIQ+ rights, recognition equality and wellness is important to Queensland.

The Meeting Endorsed the President's Report.

1.2 Treasurer's Report: [*James McCarthy*]

The Treasurer presented the audited financial statements to the Membership and presented the Treasurer's Report for the endorsement of the Members.

The audited financial statements included:

Profit for the year being	\$97,165.50
Revenue for the year	\$359,248.58
Expenses for the year	\$262,083.08

Discussion:

- Greater detail around the expenses incurred for events was requested
- This was taken on notice by the Treasurer and President for future AGM

Motion:

That the audited financial statements for the financial year ending 31 December 2019 be accepted.

Moved: James McCarthy

Second: Mason Andrews

CARRIED

The Meeting Endorsed the Audited Financial Statement & the Treasurer's Report.

Appointment of Auditor for financial year ending 31 December 2019.

Motion: That Nash Accounting & Taxation be appointed as Auditor for the year ending 31 December 2020.

Moved – James McCarthy

Second – Carina Bedford

CARRIED

1.3 Election of new Management Committee

Pursuant to Rule 18, the following positions were declared vacant:

President
Treasurer
2 x general Committee Members

For the following positions, only one nomination was received:

President – Rebecca Johnson
Treasurer – James McCarthy
General Committee Member – Carina Bedford
General Committee Member – Justin Rosenberg

These appointments are uncontested and are candidates are returned to the position.

Motion: The appointment to the positions be accepted as uncontested.

Moved: Peter Black
Second: Rebecca Reynolds

CARRIED (15 for; 1 against)

1.4 Determination of Membership fees for 2021.

Discussion:

- General feeling that reducing membership fees would lead to an increase in membership, which has not eventuated.
- Support for a return to a more realistic membership, but must include a concessional class of members so as not to create disadvantage
- The rules of association should be updated to include a new concessional class of members

Motion: Consultation with membership should take place prior to the 2021 AGM regarding membership fees, and advice sought on amending the rules of the association.

Moved: Rebecca Reynolds
Second: Justin Rosenberg

CARRIED

Motion: Membership set at \$5 for an ordinary member until the next AGM in 2021.

Moved: James McCartney
Second: Gabrielle Martello

CARRIED

1.5 General Business

- A member felt that the meeting was not constitutionally valid; and wanted to ensure that the rules of the association were adhered to in the future
- The President reiterated her commitment to ensuring transparency and due process moving forward.
- A member asked if LGBTIQ Police officer's participation would continue.
- The President confirmed that the rules and objects of the association prevent the exclusion of any groups of people from Pride. The organisation stood to:
 - o acknowledge and promote the diversity of the lesbian, gay, bisexual, transgender, intersex and queer community.
 - o sustain and strengthen the lesbian, gay, bisexual, transgender, intersex and queer community in Queensland by providing opportunities for interaction and association between individuals, groups and organisations; enabling the full expression of its culture, history, traditions and aspirations.
 - o To build strong, positive and beneficial relationships between the lesbian, gay, bisexual, transgender, intersex and queer community and the wider community.
- As such, any move to exclude a group from membership to Brisbane Pride, or participating in Brisbane Pride activities would go directly against the objects set out in the organisation rules.
- A member suggested there was still time for a concessional entry fee to the upcoming Fair Day to allow all people to attend
- The President reminded the member that ticket prices were already heavily discounted (\$10 online/ \$20 at the gate), and that free community tickets had been widely advertised.

Motion: That the pre-sale price of \$10 be made available to concession card holder on the day at the gate.

Moved: Jessica Astrid
Second: nil

Motion not supported

- A member suggested that existing casual vacancies on the management committee should be filled at this AGM.
- The President stated that the casual vacancies would be up for nomination and filling at the 2021 AGM.

Motion: The two casual vacancies on the management committee be filled from the floor at this AGM.

Moved: Jessica Astrid

Second: nil

Motion not supported.

The Chair closed the meeting at 7.56pm