



**BRISBANE PRIDE INCORPORATED  
ANNUAL GENERAL MEETING  
7:00PM TUESDAY 30<sup>TH</sup> MARCH 2021  
ONLINE VIA ZOOM  
MINUTES**

**1. ACKNOWLEDGEMENT OF COUNTRY**

Acknowledgement of Country was undertaken by the chair, Brisbane Pride President Rebecca Johnson.

**2. OPENING OF THE MEETING**

The chair advised that the quorum had been achieved and called the meeting to order at 7:04pm.

**3. ATTENDANCE & APOLOGIES**

23 members in attendance.

7 proxies received.

Nil apologies have been received.

**4. MINUTES OF THE PREVIOUS ANNUAL GENERAL MEETING**

The minutes of the Brisbane Pride Incorporated 2020 Annual General Meeting had been made readily available for all members on the Brisbane Pride website.

Justin Rosenberg moved that these minutes are a true and correct record of the 2020 Annual General Meeting.

Seconded by James McCarthy.

23 For, Nil against & 6 abstained.

Carried

**5. MANAGEMENT COMMITTEE REPORTS**

**5.1 PRESIDENT'S REPORT** present by Brisbane Pride President Rebecca

Not so long ago in November last year I presented and handed down a report that was quite comprehensive and I would like to just speak to that a little bit more in relation to that report as well as the remarkable work and the tougher times that we have had is Brisbane Pride. I think that what the community will see and have seen in the last 12 months, is the development of a solid team that would make a conscious decision to slow things down across Brisbane Pride to make sure that we start to get some systems in place to allow us to continue the work in an ethical and responsible way, but in more of a way that is meaningfully connected with communities. So, we have really made it our business to put community engagement at the forefront of the work that we do. Also, that we make it our business to shift our thinking to a position of hearing equal voices and contributions at the table, hearing people's feedback in relation to how the organisation is going. Solid positive feedback and any feedback for me is good quality feedback that allows us as humans to move forward in a more meaningful way with communities to make sure that we are hearing and being a part of the discussions and leading from the front does not always mean that you take responsibility, and you have all the answers.

One of the things that I am really one of the things that I am really passionate about is making sure that we maximum is across Brisbane Pride is to codesign our events and to really think about policies and procedures, how they are done and how they may have changed over the last few years as well as what we need to do to strengthen them. In that discussion with the committee in our planning days for 2021 and 2020, came the development of the Brisbane Pride Strategy. This is the first time ever that Brisbane Pride has had a strategy, but it defines for us at clear pathway forward and for the community it also defines for us what area are we going to be working in so that we are not overlapping any other organisations across the state, but we are complementing the movement of the LGBTIQ+ movement and that strategy provides. That strategy provides clear information around the events that we will host. Then we will move into another stage after the AGM that allows us to start doing up some action plans to those events and how they will run more efficiently as a committee to continue to reflect on our practices and our processes internally.

Late in 2019 we saw an additional sponsor come on board for the first time to sponsor a higher level LGBTIQ+ event being the Brisbane Pride Festival, and which started regular conversations with them around what that means for a partnership or relationship moving forward and obviously again in 2020 what we saw was the continued sponsorship from Queensland Health. This year we move into to discussion with Queensland health around what that looks like in terms of sustainability for Brisbane Pride and a long-term funding agreement opposed to a funding agreement simply for September.

One of the things that I ask for is for you to think about in your conversations and liaisons out in the wider communities, is that Brisbane Pride Committee is a team of volunteers. They are not employed by Brisbane Pride, they are not staff. They are here for a reason, they are here for goodness, they are here because they want to be here. They do remarkable work, they do long hours and if anyone in the community knows me and how humbugging I can be when I need something done this poor committee is putting up with me flying messages around saying lets do this or have we thought about that. There has been an enormous growth in the community to accept support for these

events as it gives more opportunity to the community as well. One of the things we have done as a committee is really try to knuckle down and make sure that we maximise any sort of financial support we get for the festival or Queens Ball because we often need other companies to help us with our event and that is really important as we are a group of volunteers that give up our time to develop a festival and the Queens Ball Awards annually and that takes up a lot of time.

So can I please say to the Brisbane Pride committee members, thank you for your time, thank you for investing in the community in a meaningful way and thank you for leading by example. If there is one thing that the committee and I know even for myself as the President is that leading by example is really important. It takes nothing to give kindness and to lead by example.

I would like to note the departure of long time Secretary Scott Cobine, I pay my respects to Scott and his partner Keith. I acknowledge the hard work that Scott has put in over the years for Brisbane Pride and I thank him for his time, his expertise, his support, and the long standing of Brisbane Pride and the LGBTIQ+ community. Brisbane Pride will be sending Scott a formal letter of thanks to him as well.

**5.2 TREASURER'S REPORT** present by Brisbane Pride Treasurer James McCarthy  
James presented the audited financial statements to the meeting and presented the Treasurer's report for the endorsement of the members.

The audited financial statements included;  
Profit for the year being \$7,489  
Revenue for the year \$189,692  
Expenses for the year \$182,553

James McCarthy moved that the audited financial statements for the financial year ending 31 December 2020 be accepted. Seconded by Rebecca Reynolds.

24 For, Nil against & 6 abstained.

Carried

## **6. APPOINTMENT OF THE AUDITOR**

James McCarthy moved that AB Services PTY LTD be appointed as the auditor for Brisbane Pride Incorporated for 2021. Seconded by Gabriel Martello.

25 For, Nil against & 5 abstained.

Carried.

## **7. ELECTION OF THE MANAGEMENT COMMITTEE**

Pursuant to Rule 18 of the Brisbane Pride Incorporated Rules, the following positions were declared vacant;

Secretary

Vice President

3x General Committee

Justin Rosenberg acted as the coordinator on behalf of the Secretary to make sure that the nominations were received in accordance with the requirements set out in the Brisbane Pride Incorporated Rules. Justin confirmed that the nomination process was properly conducted.

By the closing date, 7pm Monday, March 15<sup>th</sup> 2021, the coordinator had received 1 nomination for the position of Secretary, 1 nomination for the position of Vice President & 3 nominations for the 3 positions of General Committee.

The nominations received were;  
Secretary – Justin Rosenberg  
Vice President – Chris Pickard  
General Committee – Dylan Barrett  
General Committee – Harry Katsanevas  
General Committee – Gabriel Martello

These appointments are uncontested, and candidates are elected to their nomination positions.

Continuing Committee Members  
President – Rebecca Johnson  
Treasurer – James McCarthy  
General Committee – Carina Bedford

With Justin taking the position of Secretary this created a vacancy in his former position of General Committee. Nominations were called from the floor to fill the position vacancy for the remaining 1 year of the positions term. Naraja Clay was nominated Naraja Clay. Seconded by Sally Morris.  
This nomination was uncontested, and Naraja Clay was elected to the position.

## **8. MEMBERSHIP FEES**

### **8.1 GENERAL**

Discussion from the floor:

- It was in the minutes of the 2020 AGM that there would be a consultation with the membership prior to this AGM.
- Jessica Astrid proposed a “pay it forward/pay what you think” method of membership.
- It was raised if the membership fee was to be \$20 would it incorporate the entry fee for Pride Fair Day 2021.
- It was raised that there maybe people that are unable to attend Fair Day which would mean that including the entry to Fair Day in the membership would not be beneficial to them.
- It was raised that there maybe some people in the community that may not be able to afford \$20 for membership and that it could be beneficial to have something put into place for people to be able to apply for a discounted membership.
- It was raised that there are some people particularly youths in the community that would like to become members but may not have the finances to do so. James said that there is a junior membership class, the junior membership has normally been that if a person under the age of 18 wants to be a member the committee can give them membership.
- It was raised if it would be possible for people to apply to the committee to have their membership fee waived. Previously the committee has accepted applications for consideration of waiving their membership fee.
- There was a concern raised regarding the governance of the committee if the committee are given the ability to waiving a membership fee.
- The committee will undertake investigating the possibility include a new membership class of membership for a concession membership. As this would be a constitutional change it would have to be raised as a notice of motion at the next AGM. The suggestion is that the concession membership class be 50% of the general membership fee.

James McCarthy moved that general membership fee for 2021 be \$20, which includes a ticket entry to Brisbane Pride Fair Day. Seconded by Vicki Ogilvie.

21 For, 7 against & 2 abstained.

Carried

### **8.2 ASSOCIATE**

James McCarthy moved that associate membership fee for 2021 be \$50. Seconded by Peta Fitzpatrick.

23 For, 1 against & 6 abstained.

Carried

## **9. NOTICES OF MOTION**

By the closing date, 7pm Monday, March 15<sup>th</sup> 2021, the coordinator had received no notices of motion.

## **10. CLOSURE OF MEETING**

The chair closed the meeting at 7:57pm